

INFORMATION FOR YOUR STUDY PARTICIPATION

Feedback and Coaching in Project Management Teams

The purpose of this letter is to provide information regarding your participation in the study. Please read the information below carefully. If you agree to participate in this study, please click the research topic on the PMI website for the online survey link.

Background Information

You have been asked to participate in the research on “feedback and coaching in project management teams”. The purpose of this study is to examine how feedback and coaching behaviors influences on project management team members, in terms of role clarity, work related commitment, and performance. A total of over 1,500 employees in business, government, and non-for-profit organizations have been asked to participate in the study.

What will I be asked to do?

If you agree to participate in this study, you will be asked to respond to an online survey. This survey will take no more than 10 minutes to complete.

What are the risks involved in this study?

The risks associated with this study are minimal, and are not greater than risks ordinarily encountered in daily life.

What are the possible benefits of this study?

By participation in this study, you will be able to learn about feedback and coaching behaviors as an effective project management practice. Also, you can learn about the impacts of the feedback and coaching behaviors on project management team members, in terms of role clarity, performance, and work related commitment within project management teams.

Do I have to participate?

No, your participation is voluntary.

Is this study anonymous and confidential?

Yes, this study is anonymous and confidential. The records of this study will be kept private. No identifiers linking you to this study will be included in any sort of report that might be published. Research data will be stored securely and only the researcher (Sewon Kim) and his committee chairman (Dr. Toby M. Egan) will have access to the data. After survey responses are collected, organization names will be coded. All data of this study will be maintained anonymously. Your employer will not be informed about your individual responses.

Whom do I contact with questions about the research?

If you have questions regarding this study, you may contact me at:

Address: 572 Harrington Tower, 4226 TAMU, College Station, TX 77843, USA.

Phone Number: 979-739-1439

Email Address: sewonkim1206@gmail.com

Or you may contact my advisor, Dr. Toby M. Egan at egan@tamu.edu (979-458-3585) or at the following address: 553 Harrington Tower, 4226 TAMU, College Station, TX 77843, USA.

Whom do I contact about my rights as a research participant?

This research study has been reviewed by the Human Subjects' Protection Program and/or the Institutional Review Board at Texas A&M University. For research-related problems or questions regarding your rights as a research participant, you can contact these offices at 979-458-4067 or irb@tamu.edu.

Participation

To participate in this short survey, please click the topic on the PMI website for the online survey link. Thank you very much in advance for your participation!